



2020 ELECT LAURIE FIORILLI FOR CSU 52 PRESIDENT

25 years of CSU 52 Experience

- 1st Vice President
- Trustee
- Shop Steward
- Negotiation Committee - 3 terms
- Financial Review Committee
- Social Committee
- Sports & Activities Committee
- Members and Community Support Committee
- Public Relations Committee

Personal Experience

- Deputy Mayor/Mayor Summer Village Sandy Beach
- Board of Directors:
- Bent Arrow Traditional Healing Society
- St. Albert Soccer Association
- St. Albert Rams Lacrosse

What I Can Bring to You as President

- Ensure CSU 52 Board of Directors is transparent, accountable and available to membership
- Hold the City of Edmonton's E.L.T. accountable
- Provide timely updates on active files

Email questions or concerns to Laurie Fiorilli: lauriefiorilli1@gmail.com

I am Laurie Fiorilli (nee Montgomery) and am proud to be running as President of CSU52.

The past two years, and especially 2020, has brought about many global and local changes. Since the start of the COVID-19 crisis last March, many of our members were forced to be laid off, work remotely, and be re-deployed. As a fellow member of CSU52, I am proud to say to you have risen to the challenge, and under unprecedented circumstances, you were able to adapt.

Now, it's time for your CSU52 leadership to adapt and change during these challenging times.

As President, my pledge is to carry your voice forward so that it will be heard. In a year of change, uncertainties and a new normal, I will protect CSU52 interests and defend your rights.

As your CSU52 President, I will continue to monitor the COVID-19 pandemic and its effects on the workplace. Conditions will be assessed, and preventive measures adjusted if necessary. Whatever happens, the health and safety of CSU52 members is paramount.

I have over 25 years of diversified union experience, where I have consistently shown my leadership abilities. I have honed my skills and gained experience in contract negotiations,

community support and workplace harassment. That combined with being an elected official, and sitting on several nonprofit committees, have made me realize that all business relationships are only successful when you have a strong foundation that is built on trust and respect. As your President, I will work tirelessly to gain that same trust and respect from you.

Change can only bring improvement. We should not be afraid of change. A new way of solving a problem can't be explored by maintaining the status quo. Change builds on past experiences. But it will take all of us working together to succeed. For example, simple changes within our own CSU52 website; keeping our members up to date with real-time information regarding working conditions, contractual issues, health and welfare and workplace harassment matters. Each Bargaining Unit will have its own link that members of specific Units will have the means of a "one stop" access of specific information relating to their areas.

The City of Edmonton's Executive Leadership Team (E.L.T.) needs to prove they are progressive, forward thinking, and in-tune with today's issues and concerns of its employees. There needs to be a more open and respectful line of communication between leaders.

The CSU52 Board of Directors are elected by you. And, as your President, I am committed to making all directors accountable to you.

As President, I will keep you updated on the financial status of day to day operations, current / future expenditures and our emergency fund. In the year 2020, there is no reason why many of your concerns and inquiries have gone beyond a reasonable response time or simply gone unanswered. I promise to keep all of you up to date on relevant issues.

Our current provincial government introduced Bill 32 which will/has long lasting changes to our pension. The City of Edmonton is one of over 420 employers that participate in the Local Authorities Pension Plan (LAPP). I will ensure we work with our pension partners to protect our interests. You have one voice, but collectively, CSU52 will be heard.

I am driven by a passion to protect the rights of workers. And, people who know me, know that I walk the talk.

I will proudly serve as your CSU52 President. I promise you will be able to rely on the proper administration of your benefits and pensions that were achieved through collective agreements and respectful bargaining.

On October 27, 2020 vote Laurie Fiorilli for CSU52 President.

Respectfully, ,

Laurie